

**Dignity Act**  
**Student Code of Conduct Summary**  
**2024-2025**

At St. John's Evangelical Lutheran School students and staff will be safe. The St. John's Evangelical Lutheran School staff will do their best to teach all of the children. St. John's Evangelical Lutheran School staff, students, parents and visitors will be respectful, responsible and safe to achieve this goal.

Our schools expectations for student and staff behavior at school, on busses and during other school events are based on our Christian principles which include; respect, tolerance, honesty, integrity, generosity, forgiveness, patience and citizenship. We will treat all staff and students the same regardless of a person's actual or perceived race, color, weight, national origin, creed, ethnic group, religion, religious practice, age, marital status, disability, sexual orientation, predisposing genetic characteristics, gender or sex.

**Rights and Responsibilities for Everyone**

St. John's Evangelical Lutheran School staff will make sure that all students are treated fairly and that the school will be a safe, healthy, and orderly place. No one will be allowed to mistreat another in any of the following ways;

- physical contact,
- threatening to bring a weapon to school,
- actually bringing a weapon to school,
- cursing, teasing, verbal threatening of any kind,
- intimidation, abuse or any 'bully' type of behaviors like, name calling, cursing, hitting, kicking, and/or threatening of any kind

All students are responsible for their choices and their own behavior. Students have the responsibility to follow all our school rules; to be safe, to be respectful and to be responsible.

All students must tell an adult if they hear another student threatening to hurt another person, acting unsafely or if they see another student with something that is unsafe or dangerous. Students are expected to be in their school uniform and demonstrate respect for oneself and others. Students are expected to complete their own work. Cheating or copying another's work is not allowed.

Parents and caregivers are an important part of their children's education and success, and have the responsibility to make sure their children come to school healthy; are dressed in their appropriate uniform; are prepared with everything they need for a productive school day. Parents have a shared responsibility with St. John's Evangelical Lutheran School Staff for their children's education.

All staff of St. John's Evangelical Lutheran School will show respectful, responsible and safe behavior. Staff will communicate with parents and students about what progress each student is making.

If a student does not follow the Code of Conduct, he or she may have a consequence.

Some examples;

- Behaviors which may result in harming oneself or others (hitting, kicking, throwing objects, etc...)
- Or disrupting the educational environment (yelling, threatening, name calling, or roaming around the classroom, etc...).

Consequences:

| Positive Outcomes   | Negative Outcomes  |
|---|--|
| <ul style="list-style-type: none"> <li>● Target/behavior/ points earned</li> <li>● Special events</li> <li>● Field trips</li> <li>● Gotcha's</li> <li>● Praise</li> <li>● Increased level of independence</li> <li>● Good grades</li> <li>● Satisfaction</li> <li>● Positive report to parents</li> </ul> | <ul style="list-style-type: none"> <li>● Redirection</li> <li>● Not earning points/rewards</li> <li>● Removal from class</li> <li>● Time off of recess</li> <li>● Parent Contact</li> <li>● In school suspension</li> <li>● Out of school suspensions</li> <li>● Searches of student and/or property</li> <li>● Expulsion</li> </ul> |

St. John's Evangelical Lutheran School Staff have to call Child Protective Services if they are worried that a student is being harmed by anyone.

Visitors to our School are also asked to be safe, respectful and responsible. Visitors are asked to go to the main office when they visit. Visitors who do not show respectful, responsible or safe behavior may be asked to leave.

All students, their parents and staff will receive a copy of this Student Code of Conduct Student Summary and the complete Code of Conduct Summary. The School Board/Committee of St. John's Evangelical Lutheran School will review the Code of Conduct each year and make any necessary changes after inviting people to make suggestions.